



**Tuition, Medical and  
Behaviour Support Service**

**Careers Programme 2020-21**

## **TMBSS Careers Programme**

At TMBSS we have developed an effective Careers Programme to be broad, inclusive and promote choice. We have done so with the aim of:

Equipping students with the knowledge, skills and attributes they need to make informed decisions about their post-16 plans and progression through a relevant careers programme.

Supporting students with personalised information, advice and guidance to help them build the confidence and empower them to take charge of their own career development and progression.

We have considered the requirements and recommendations found in the Gatsby Benchmarks to create a careers programme to meet the needs of all individuals and give each of them a broad and varied experience of careers and the world of work. We hope that this steers the student towards the right decisions and pathway for them.

Whilst we have many careers opportunities that are additional to the students' curriculum, we aim to integrate careers into the regular subject lessons with the subject teachers; raising awareness of the careers that require the skills that they learn in the subjects.

Within the careers programme we have opportunities for the students to engage with employers and workplace experiences.

We promote the engagement of parents/carers within their child's careers programme through ensuring that copies of the students' action plans from Careers Meetings are shared with them and through the Year 11 Progress Meetings.

# Careers Programme Overview 2020-21

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Careers Leader: Alison Harper  
Careers Adviser: Courtney Hall  
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### KS3

### KS4

Students all have a Careers workbook of activities that achieve the learning outcomes on the CDI framework.

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During all curriculum subjects, students receive subject specific LMI and careers information.

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Students have the opportunity to attend vocational placements to compliment their education and future plans.

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Students have the opportunity to complete work experience in a career area of their choice.

Students have the opportunity to visit external careers shows eg. The apprenticeship Show, The Skills Show, The Big Bang Fair, Beauty Show UK etc.

Year 11s have progress reviews at the end of the Autumn term with their parents, head of centre and careers adviser.

Students are supported to create a CV.

Students have the opportunity to meet with the Careers Adviser at least once to discuss and gain advice and guidance about their post-16 ideas.

The careers Adviser is in centres weekly to allow students regular support with their post-16 plans.

The careers adviser supports students on visits to colleges and training providers.