



Tuition, Medical and Behaviour Support Service

Smoke Free Policy

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Governing Committee:	27 November 2025
Responsibility:	Greg Portman

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Responsibilities

Tuition Medical behaviour Support Service (TMBSS) regards itself as a health-promoting Service. It recognises that its staff act as role-models for students in all aspects of school life, including health promotion.

Second hand smoking – breathing in other people's smoke, has now been shown to cause lung cancer & heart disease in non smokers, as well as many other illnesses & minor conditions.

We acknowledge that breathing in other people's tobacco smoke is both a public health hazard and welfare issue. Therefore, we wish to move towards an agreed smoking policy.

Rationale

- Smoking is the single most preventable cause of premature death and ill-health in our society.
- Passive smoking - breathing other people's tobacco smoke - is also potentially fatal. It has been shown to cause lung cancer, as well as many other illnesses, in non-smokers.
- Smoking is a health and safety issue for all adults and students who use the Service: staff and parents.
- Everyone has the right to breathe clean air, and non-smokers are in the majority.
- Schools have a major role to play in working towards non-smoking being seen as the norm in society.
- Children need to receive consistent messages and require non-smoking role models within the Service.

Objectives:

- To protect non smokers from the adverse health effects of environmental tobacco smoke in the workplace, this includes Vapes and e-cigarettes.
- To demonstrate the commitment TMBSS actively promotes the health of students and staff.
- To provide information and advice for those who wish to stop smoking.

Restrictions on smoking

Staff

All staff - teaching, peripatetic, support and non-teaching may not smoke while on Service premises (including Vapes and e-cigarettes)

Students

The present rules for forbidding smoking (including Vapes and e-cigarettes) while on Service premises or while engaged in Service related activities outside the Service will remain unchanged.

Parents

Parents may not smoke (including Vapes and e-cigarettes) while on Service premises.

Visitors

The smoking policy applies to all visitors to the Service - for example, parents, suppliers, supply or temporary staff, and repair people. The following arrangements have been made for informing visitors of the policy's existence:

- Clearly worded signs will be sited to announce the policy.
- Staff members will inform visitors of the policy when necessary.

Service related activities:

The prohibition of smoking (including Vapes and e-cigarettes) will apply during related Service activities undertaken outside Service premises, e.g. Educational Visits.

Procedures:

- Students are not permitted to bring smoking paraphernalia (including Vapes and e-cigarettes) into centres. This will be discussed with parents at the initial home visit prior to commencing placement.
- If students constantly breach this Policy parents will be asked to attend a meeting with senior staff to discuss concerns. If students require support/education to stop smoking they will be offered support by staff.
- If students continue to breach the no smoking Policy this may result in a suspension.

Implementing and monitoring:

- Members of staff will be given a copy of the Policy, which will become part of their contract of employment.
- Parents and students will be informed of the Policy.

- Members of staff shall inform Service visitors of the Policy.
- Signs and notices shall be posted in prominent positions throughout the Service premises.

The Service smoking policy will be monitored at least once per year by the Senior Management Team of the Service in consultation with staff and a report made to the Board of Governors. The Policy will be reviewed and, if appropriate, revised to ensure that it continues to meet the general principal.